

Bob Bayles

HR EXECUTIVE, AUTHOR, COACH,
CONSULTANT, DYNAMIC SPEAKER



Bob is an Advisor for Kairos Elite Partnerships, a premier professional services firm specializing in leadership development and executive coaching. The firm is dedicated to empowering leaders and fostering organizational excellence through a comprehensive approach aligned with the principles of Dr. John C. Maxwell, a globally recognized leadership authority.



25 + YRS
EXECUTIVE HR

**DISTINGUISHED
CAREER AWARD**



5.6K
LINKEDIN
CONNECTIONS



20+ YRS
PUBLIC SPEAKING &
CONSULTING
AROUND THE WORLD



MEET YOUR SPEAKER

Bob is a versatile professional, recognized as a dynamic speaker, leadership coach, consultant, senior leader, adjunct graduate professor, author, and researcher. He currently serves as Deputy Director of Business Services, Chief Financial Officer (CFO), and Chief Human Resources Officer (CHRO) at Prairie Spirit School Division.

With over two decades of experience serving on boards as both a senior executive and board member, Bob has made significant contributions to the field of Human Resources.

His impact on individuals, organizations, and the HR profession is evident through the prestigious honors he has received, including a Fellowship from an HR association and the Distinguished Career Award from his peers in 2019.



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Bob Bayles MBA,
Med, FCPHR

SIGNATURE TOPICS

- The Coach Approach to Leadership: DIRECT Feedback
- What Makes People Tick: What Ticks You Off!
- Legacy of Hope: Hitting Life's Curve Balls
- Succession Planning: Cultivating Tomorrows Leaders
- Motivating Your Team for High Performance
- Refiring Your Career & Life for Transformative Breakthroughs
- Motivation: It's Caught Not Taught



TESTIMONIALS:

"Bob is highly professional in his approach to leadership development. He is collaborative, positive, and knowledgeable, and a genuine pleasure to work with." - Heather M.

"Bob is the most competent and caring leader/consultant that I have encountered in my 36 years...His strong interpersonal skills, and professional knowledge and skills are all invaluable assets." - David D.

"Bob is a forward thinker, able to see beyond the immediate issue or situation to identify long term opportunities." - Karen H.

"Bob is a dynamic HR professional who has brought his expertise, energy, and warm personality to advance a broad range of initiatives; Leadership, Career Development, Employee Opinion Survey, and Health & Wellness." - Richard F.



[Distinguished Career YouTube Video](#)

SPEAKING

- 60-90 Minute Keynote – High-impact message with storytelling and audience engagement.
- Half-Day, Full Day, Two Day Presentations, Work-Shops – Highly interactive, applicable, and Q&A.
- Panel Guest or Fireside Chat Speaker – Authentic insights and stories tailored to event themes.

COACHING

- Coaching - Transformation for senior and emerging leaders.
- Small Group Coaching – Shared learning experiences with accountability and feedback.

CONSULTING

- Executive, Culture and Engagement assessments, analysis and recommendations
- Leadership 360 reviews, analysis and implementation assistance
- Board assessment and workshops
- Enterprise Risk Leadership
- Compensation reviews and recommendations

PUBLICATIONS

Drawing from years of practical, hands-on experience, Bob's publications go beyond theory to provide you with real-world application. Whether you are an aspiring leader or a seasoned professional, you'll find valuable strategies for:

- Managing for Agility in Constant Change
- The Coach Approach to Leadership
- Succession Planning: Its everyone's job
- Navigating Team Dynamics
- Leading in Risky Times

A select list of recent publications can be found on his LinkedIn profile QR code overleaf.

